



FURTHER RELEVANT INFORMATION RELATED TO DEUTSCHE TELEKOM FOOTPRINT



ERLEBEN, WAS VERBINDET.

IN DETAIL

Criteria								
Name of the resident entities	Group	Telekom in Germany	T Mobile US	OTE Hellenic Telecommunications organization S.A.	Magyar Telekom	Hrvatski Telekom	T-Mobile Czech Republic	Slovak Telekom
Primary activities	Fixed-network/broadband, mobile communications, Internet, IPTV products and services for consumers, ICT solutions Deutsche Telekom Group Company Profile	Fixed-network/broadband, mobile communications, Internet, IPTV products and services for consumers, ICT solutions for business and corporate customers Telekom in Germany Company Profile	Fixed-network/broadband, mobile communications, Internet, IPTV products and services for consumers T-Mobile US Company Profile	Fixed and mobile telephony, broadband services, pay television and integrated ICT solutions OTE Group Company Profile	Phone, broadband, TV and IT Magyar Telekom Company Profile	Phone, broadband, TV and IT Hrvatski Telekom Company Profile	Converged telecommunications services, TV, comprehensive ICT solutions T-Mobile Czech Republic Company Profile	Provider of mobile communication and wired broadband internet through optical and metallic networks Slovak Telekom Company Profile



IN DETAIL

	Group	Telekom in Germany	T Mobile US	OTE	Magyar Telekom	Hrvatski Telekom	T-Mobile Czech Republic	Slovak Telekom
Average Number of Employees	224,000 (p.3 ^a)	89,032 (p.8 ^e)	65,015 (p. 185 ^a)	16,441(p. 185 ^a)	7,349 (p. 185 ^a)	4,957(p. 185 ^a)	3,272 (p. 185 ^a)	3,336 (p. 185 ^a)
Net Revenue in Mio. EUR ^a)	100,999	25,671 (p.185, 237 ^f)	61,208 (p. 185)	3,878 (p. 185)	1,914 (p. 185)	989 (p.185)	1,072 (p.185)	773 (p. 185)
Revenue in %	100	25	61	4	2	1	1	1
Profit (Loss)/ before interest expense in Mio. EUR ^{a/g})	12,800 (p. 38)	1,857 (p. 185, 237 ^f)	9,187 (p. 185)	448 (p. 185)	240 (p. 185)	106.8 (p. 92 ^b)	246 (p. 185)	139,1 (p.185)
Profit (Loss) before interest expense in %	100.0	14.5	71.7	3.5	1.9	0.8	1.9	1.1
Effective Tax in Mio. EUR	1,929 (p.224 ^a)	458 ^{d)}	1,292 (p.238 ^a)	39 ^{d)}	31 (p. 15 ^{b/d})	18 (p. 92 ^b)	46 (p.63 ^b)	42 (p.59 ^b)
Effective Tax in %	100.0	23.7	67.0	2.0	1.6	0.9	2.4	2.2

a) Source: Annual Report 2020

b) Local financial statement; any currency conversion as of 12/31/2020

c) Number of employees in Germany

d) Internal tax reporting

e) HR Factbook 2020, [DT HR Factbook 2020](#)

f) Together: Germany and Group Headquarter & Group Services (both page 237) and T-Systems International GmbH (page 185)

g) Group-EBT: 8,677 Mio. EUR based on Annual Report 2020, p. 151



ERLEBEN, WAS VERBINDET.

IN DETAIL

	Group	Telekom in Germany	T Mobile US	OTE Group	Magyar Telekom	Hrvatski Telekom	T-Mobile Czech Republic	Slovak Telekom
Taxes paid in Mio. EUR	690 (p. 155 ^a)	242 ^{d)}	138.5 ^{d)}	88.6 ^{d)}	34.8 (p. 17 ^b)	29.6 (p.97 ^b)	64.8 (p.65 ^b)	58.0 ^{d)}
Taxes paid in %	100.0	35.1	20.1	12.8	5.0	4.3	9.4	8.4
Public Domain	Annual Report 2020f CR Report - Total Tax Contribution	Annual Report 2020f CR Report - Total Tax Contribution	T-Mobile US Annual Report 2020	OTE Group Annual Report 2019	Magyar Telekom Annual Report 2020	Hrvatski Telekom Annual Report 2020	T-Mobile Czech Annual Report 2020	Slovak Telekom Annual Report 2020

For details regarding the Total Tax Contribution of European Major Telecommunication Subsidiaries of DT:

Source: [CR Report 2020 Total Tax Contribution](#)

a) Source: Annual Report 2020

b) Local financial statement; any currency conversion as of 12/31/2020

c) Number of employees in Germany

d) Internal tax reporting

e) HR Factbook 2020, [DT HR Factbook 2020](#)

f) Together: Germany and Group Headquarter & Group Services (both page 237) and T-Systems International GmbH (page 185)

g) Group-EBT: 8,677 Mio. EUR based on Annual Report 2020, p. 151



ERLEBEN, WAS VERBINDET.