

CERTIFICATE



ISO 14001:2015

DEKRA Certification GmbH hereby certifies that the organization

Deutsche Telekom AG

Scope of certification:

Fixed-network/broadband, mobile communications, Internet, and IPTV products and services for consumers, and information and communication technology (ICT) solutions for business and corporate customers.

Certified location:

Friedrich-Ebert-Allee 140, 53113 Bonn, Germany

(further locations see annex)

has established and maintains an environmental management system according to the above mentioned standard. The conformity was adduced with audit report no. A20071326.

| | | | |
|-----------------------------------|-------------|-------------------------|------------|
| Certificate registration no.: | 171213142/3 | Certificate valid from: | 2021-09-14 |
| Validity of previous certificate: | 2021-09-13 | Certificate valid to: | 2024-09-13 |

Language translation


Dr. Gerhard Nagel

DEKRA Certification GmbH, Stuttgart, 2021-09-08
DEKRA Certification GmbH * Handwerkstraße 15 * D-70565 Stuttgart * www.dekra.de/audits



Deutsche
Akkreditierungsstelle
D-ZM-16029-01-01

Annex to the Certificate No. 171213142/3

valid from 2021-09-14 to 2024-09-13

The following locations / companies belong to the certificate above:

| | Certified location | | Scope of certification |
|----|---|--|--|
| | Deutsche Telekom AG | Friedrich-Ebert-Allee 140 53113 Bonn Germany | See page 1 |
| | at the following locations / at the companies at the following locations | | Scope of certification |
| 1. | Deutsche Telekom AG Group Supply Services | Sternengasse 14-16 50676 Köln Germany | Administration of the sector group facility management |
| 2. | T-Systems Multimedia Solutions GmbH | Riesaer Straße 5 01129 Dresden Germany | Development of Internet-based solutions for large corporations and medium-sized businesses; cross- industry implementation of web innovations into services for the digital business and social ecosystem inclusive solutions for e-commerce and information and science Management and IT Service Management |
| 3. | T-Systems International GmbH | Hahnstr 43d 60528 Frankfurt am Main Germany | Technical Facility Management for High Availability Data Center: operation of networks, connections, applications and premises |
| 4. | T-Mobile Austria GmbH | Rennweg 97-99 1030 Vienna Austria | Sales, service, operations and services in the telecommunications sector |
| 5. | T-Systems Austria GesmbH | Rennweg 97-99 1030 Vienna Austria | ICT solutions for corporate customers (sales, consulting, solution management, development, deployment and operation, as well as IT Service Management) |
| 6. | T-Systems Austria GesmbH | Hans Czettel Straße 1 3950 Gmünd Austria | ICT solutions for corporate customers (sales, consulting, solution management, development, deployment and operation, as well as IT Service Management) |
| 7. | Deutsche Telekom Global Business Solutions GmbH | Rennweg 97-99, 3. Stock 1030 Vienna Austria | TC solutions for corporate customers (sales, consulting, solution management, development, deployment and operation) |
| 8. | Software Daten Service (SDS) GmbH | Rennweg 97-99 1030 Vienna Austria | Development of standard software products for the financial services sector |

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| | Deutsche Telekom AG | Friedrich-Ebert-Allee 140 53113 Bonn Germany | See page 1 |
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| 9. | T-Systems do Brasil Ltda | Quatá Rua Olimpíadas, 205 - Vila Olímpia 04551-000 - Sao Paulo / SP Brazil | ICT solutions for major customer (sale, counsel, solution management, development, preparation and business as well as IT service management) |
| 10. | T-Systems do Brasil Ltda | Pampas Rua Baffin, 32/60 - Chácara Inglesa 09750-620 - São Bernardo do Campo / SP Brazil | ICT solutions for major customer (sale, counsel, solution management, development, preparation and business as well as IT service management) |
| 11. | T-Systems do Brasil Ltda | T-Center Alameda Araguacema, 187 - Tamboré 06460-070 - Barueri / SP Brazil | ICT solutions for major customer (sale, counsel, solution management, development, preparation and business as well as IT service management) |
| 12. | T-Systems do Brasil Ltda | Blumenau Rua Ingo Hering, 20 - Bom Retiro 89010-205 – Blumenau / SC Brazil | ICT solutions for major customer (sale, counsel, solution management, development, preparation and business as well as IT service management) |
| 13. | T-Systems Telecomunicações e Serviços do Brasil Ltda | Rua Baffin, 32/60 - Chácara Inglesa 09750-620 - São Bernardo do Campo / SP Brazil | ICT solutions for major customer (sale, counsel, solution management, development, preparation and business as well as IT service management) |
| 14. | Deutsche Telekom Global Business Solutions Belgium NV/SA | Leonardo Da Vincilaan 19 1831 Diegem Belgium | ICT solutions for corporate customers (sales, consulting, solution management, development, deployment and operation, as well as IT Service Management) |
| 15. | Hrvatski Telekom d.d. | Radnicka cesta 21 10000, Zagreb Croatia | Sale, service, business and attendance in the field of telecommunication |
| 16. | T-Systems P.R. China Ltd. | C1602, Yi He Yang Guang Plaza, No. 12 Dongtucheng Road Heping Street Chaoyang District, Beijing, 100013 P.R. China | ICT solutions for corporate customers (sales, consulting, solution management, development, deployment and operation, as well as IT Service Management) |

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| 17. | T-Systems P.R. China Ltd. | 19F, Building F3, A9 area No.999 Gaoxin Road, Eastlake Development Zone Wuhan, 430070 P.R. China. | ICT solutions for corporate customers (sales, consulting, solution management, development, deployment and operation, as well as IT Service Management) |
| 18. | T-Systems P.R. China Ltd. | Unit. 1501, No. 1350, Li Tong Plaza North SiChuan Road, HongKou District Shanghai, 200080 P.R. China | ICT solutions for corporate customers (sales, consulting, solution management, development, deployment and operation, as well as IT Service Management) |
| 19. | T-Systems Information and Communication Technology India Private Limited | Panchshil Business Park, Tower A, Balewadi High Street, Balewadi, Pune, Maharashtra, 411045 India | Developing, implementation, operating and market customer and industry specific solutions in the field of information processing and telecommunications |
| 20. | T-Systems Information and Communication Technology India Private Limited | Umiya Business Bay Tower II, 4th Floor, Cessna Business Park, Off Outer Ring Road, Marathanhalli, Bangaluru, Karnataka, 560037 India | Developing, implementation, operating and market customer and industry specific solutions in the field of information processing and telecommunications |
| 21. | T-Systems Information and Communication Technology India Private Limited | Umiya Business Bay Tower I, 4th Floor, Cessna Business Park, Off Outer Ring Road, Marathahalli, Bangaluru, Karnataka, 560037 India | Developing, implementation, operating and market customer and industry specific solutions in the field of information processing and telecommunications |
| 22. | Deutsche Telekom Global Business Solutions Italia S.R.L. | Centro Direzionale Milanofiori, Strada 6 Palazzo N1, 20089 Rozzano (Milano) Italy | ICT solutions for corporate customers (sales, consulting, solution management, development, deployment and operation, as well as IT Service Management) |
| 23. | Deutsche Telekom GBS Japan K.K. | Nishikicho MK Bldg. 3F, 3-23 KandaNishiki-cho, Chiyoda-ku, Tokyo 101-0054 Japan | TC Delivery |

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| 24. | T-Systems Nordic A/S | Dampfaergevej 21, ST. TH. 2100 Copenhagen Denmark | ICT solutions for major customer (sale, counsel, solution management, development, preparation and business as well as IT service management) |
| 25. | Deutsche Telekom Nordic A/S | Lautrupvang 8 2750 Ballerup Denmark | ICT solutions for major customer (sale, counsel, solution management, development, preparation and business as well as Telekom service management) |
| 26. | T-Systems Limited | Sixth Floor 20 Rathbone Place Fitzrovia, London W1T 1HY United Kingdom | Provision of Information Technology, Telecommunications, Cloud Services, IT Security and Data Centre Solutions for internal and external customers |
| 27. | T-Systems Limited | Building K2 Kents Hill Business Park Timbold Drive Milton Keynes MK7 6BZ United Kingdom | Provision of Information Technology, Telecommunications, Cloud Services, IT Security and Data Centre Solutions for internal and external customers |
| 28. | T-Systems Limited | Suite 3A, Manchester International Office Centre, Styal Road, Manchester, M22 5WB, United Kingdom | Provision of Information Technology, Telecommunications, Cloud Services, IT Security and Data Centre Solutions for internal and external customers |
| 29. | T-Systems Limited | Third Floor, 121 West Regent Street, Glasgow, G2 2SD United Kingdom | Provision of Information Technology, Telecommunications, Cloud Services, IT Security and Data Centre Solutions for internal and external customers |
| 30. | Deutsche Telekom Global Business Solutions UK Ltd. | Building K2 Timbold Drive, Kents Hill, Milton Keynes, MK7 6BZ United Kingdom | Provision of Information Technology, Telecommunications |
| 31. | Deutsche Telekom Systems Solutions Hungary Ltd | Tóth Kálmán u. 2/B., Mill Park, 1097 Budapest Hungary | ICT solutions for major customer (sale, counsel, solution management, development, preparation and business as well as IT service management) |

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| 32. | Deutsche Telekom Systems Solutions Hungary Ltd | Tudáspark, Vezér utca 39, 4032 Debrecen Hungary | ICT solutions for major customer (sale, counsel, solution management, development, preparation and business as well as IT service management) |
| 33. | Deutsche Telekom Systems Solutions Hungary Ltd | Nagy Lajos király útja 11, 7623 Pécs Hungary | ICT solutions for major customer (sale, counsel, solution management, development, preparation and business as well as IT service management) |
| 34. | Deutsche Telekom Systems Solutions Hungary Ltd | Rókusi krt. 2-10, 6724 Szeged Hungary | ICT solutions for major customer (sale, counsel, solution management, development, preparation and business as well as IT service management) |
| 35. | Deutsche Telekom Systems Solutions Hungary Ltd. | Bocskai utca 8/B 6721 Szeged, Hungary | ICT solutions for major customer (sale, counsel, solution management, development, preparation and business as well as IT service management) |
| 36. | Deutsche Telekom IT & Telecommunication Hungary Ltd. | Tóth Kálmán street 2/B 1097 Budapest Hungary | ICT solutions for major customer (sale, counsel, solution management, development, preparation and business as well as IT service management) |
| 37. | Deutsche Telekom IT & Telecommunication Hungary Ltd. | Nagy Lajos Király útja 11 7623 Pécs Hungary | ICT solutions for major customer (sale, counsel, solution management, development, preparation and business as well as IT service management) |
| 38. | Deutsche Telekom IT & Telecommunication Hungary Ltd. | Rókusi krt. 2-10 6724 Szeged Hungary | ICT solutions for major customer (sale, counsel, solution management, development, preparation and business as well as IT service management) |
| 39. | Deutsche Telekom IT & Telecommunication Hungary Ltd. | Bocskai utca 8/B 6721 Szeged Hungary | ICT solutions for major customer (sale, counsel, solution management, development, preparation and business as well as IT service management) |

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| 40. | Deutsche Telekom IT & Telecommunication Hungary Ltd. | Tudáspark, Vezér utca 39 4032 Debrecen Hungary | ICT solutions for major customer (sale, counsel, solution management, development, preparation and business as well as IT service management) |
| 41. | MAGYAR TELEKOM Plc. | Könyves Kálmán krt. 36 1097 Budapest Hungary | Design, development, implementation, sales and provision of fix and mobile telecommunications, TV, ICT, IT and electronic services, equipment, systems |
| 42. | T-Systems Hungary | Könyves Kálmán krt. 36 1097 Budapest Hungary | Design, development, project management, system integration, support, operations, customer service, business and IT consulting and related support processes with special attention to the following products and services: info communication and security systems, infrastructure services application and software development, business and IT consulting, finance and accounting, human (labour, wage and social insurance) services, IT product trading, sales of telecommunications services |
| 43. | Makedonski Telekom A.D. | Kei 13-Ti Noemvri No.6 1000 Skopje Macedonia | Design, development, implementation, sales and provision of fix and mobile telecommunications, IT and electronic services, equipment, systems |
| 44. | T-Systems Mexico S. A. de C. V | RFC: TME-980209-RD5 Boulevard Municipio Libre No. 1933 - 1201 Ex-Hacienda Mayorazgo Puebla Pue. Mexico CP 72480 | ICT solutions for major customer (sale, counsel, solution management, development, preparation and business as well as IT service management) |
| 45. | DTAG Global Business Solutions México, S.A. de C.V. | RFC: DGB- 200415-PE4 Boulevard Municipio Libre No. 1933 – 604 Ex-Hacienda Mayorazgo Puebla Pue. Mexico CP 72480 | ICT solutions for major customer (sale, counsel, solution management, development, preparation and business as well as IT service management) |

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| 46. | Crnogorski Telekom | Moskovska 29 81000 Podgorica Montenegro | Design, development, implementation, sales and provision of fixed, internet and mobile telecommunications; IT and electronic communication, equipment, devices and systems |
| 47. | T-Mobile Netherlands | Waldorpstraat 60, 2521 CC, Den Haag, Netherlands | Design, implementation and operation of the fixed and mobile networks. Delivery, sales and maintenance of communication services, mobile handsets and accessories for the public and private sector |
| 48. | T-Mobile Netherlands | Waldorpstraat 60, 2521 CC, Den Haag, Netherlands | Providing connectivity services in the Dutch B2B market, including voice, data, internet and hosting services on fixed and mobile networks |
| 49. | T-Systems Nederland B.V. | Van Deventerlaan 31-51 3528 AG Utrecht Netherlands | ICT solutions for major customer (sale, counsel, solution management, development, preparation and business as well as IT service management) |
| 50. | Deutsche Telekom Global Business Solutions Nederland B.V. | Van Deventerlaan 31-51 3528 AG Utrecht Netherlands | Implementation, sales and provision of telecommunications services, systems and equipment |
| 51. | T-Mobile Polska S.A. | Marynarska 12, 02-674 Warsaw Poland | Sale, service, business and attendance in the field of telecommunication, Data Center and collocation services |
| 52. | Limited Liability Company Deutsche Telekom GBS RUS | 13th Floor, Block A, 8, Preobrazhenskaya Square, Moscow, 107061 Russia | ICT solutions for major customer (sale, counsel, solution management, development, preparation and business as well as IT service management) |
| 53. | Limited Liability Company Deutsche Telekom IT RUS | liter "B", 14, 13th line, Saint Petersburg, 199034 Russia | ICT solutions for major customer (sale, counsel, solution management, development, preparation and business as well as IT service management) |

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| 54. | Limited Liability Company T-Systems RUS | liter "B", 14, 1-H, 13th line, Saint Petersburg, 199034 Russia | ICT solutions for major customer (sale, counsel, solution management, development, preparation and business as well as IT service management) |
| 55. | T-Systems Singapore Pte. Ltd. | 15 Changi Business Park Crescent #-6-01, Haite Building 486006 Singapore | Design, development, implementation, sales and provision of fix telecommunications, IT and electronic services, equipment, systems |
| 56. | Deutsche Telekom Global Business Solutions Singapore Pte Ltd | 15 Changi Business Park Crescent #-6-02, Haite Building 486006 Singapore | Implementation, sales and provision of fix telecommunications services, systems and equipment |
| 57. | DT Systems Solutions Slovakia s.r.o., Kosice | Zriedlova 13 04001 Kosice Slovakia | Provision of Information Technology, Telecommunications and Cloud Services in a connected business world and society for internal and external customers including service management and delivery of Dynamic Application Services & Infrastructure, Data Center Services, Software Development, ICT Security, Project Management, Product Management and Consulting |
| 58. | DT IT & Telecommunications Slovakia s.r.o., Kosice | Zriedlova 13 04001 Kosice Slovakia | Provision of Information Technology, Telecommunications and Cloud Services in a connected business world and society for internal and external customers including service management and delivery of Dynamic Application Services & Infrastructure, Data Center Services, Software Development, ICT Security, Project Management, Product Management and Consulting |

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| 59. | Deutsche Telekom Services Europe Slovakia s.r.o. | Legionárska 10, 811 07 Bratislava Slovakia | Providing of operational accounting and procurement services, HR services and One.ERP roll out hub services as well as administrative and support activities to internal customers within the Telekom Group |
| 60. | T-Mobile USA Inc. | 12920 SE 38th Street Bellevue, WA 98006 USA | Engineering, Marketing, Finance, Information Technology, Sales and Care, Service |
| 61. | Deutsche Telekom Technik GmbH | Landgrabenweg 151 53227 Bonn Germany | Development, planning, designing and building telecommunication infrastructure and operating of the necessary platforms of Deutsche Telekom |
| 62. | Telekom Deutschland GmbH | Landgrabenweg 151 53227 Bonn Germany | Development, provision and operation of ICT products and services in the areas of landline / broadband, mobile communications, Internet and Internet-based television |
| 63. | Deutsche Telekom Technik Niederlassung Nord (T NL Nord) | Überseering 2 22297 Hamburg Germany | Development, planning, designing and building telecommunication infrastructure and operating of the necessary platforms of Deutsche Telekom |
| 64. | Deutsche Telekom Technik Niederlassung Ost (T NL Ost) | Dresdner Str. 78 01445 Radebeul Germany | Development, planning, designing and building telecommunication infrastructure and operating of the necessary platforms of Deutsche Telekom |
| 65. | Deutsche Telekom Technik Niederlassung West (T NL West) | Karl-Lange-Str. 29 44791 Bochum Germany | Development, planning, designing and building telecommunication infrastructure and operating of the necessary platforms of Deutsche Telekom |
| 66. | Deutsche Telekom Technik Niederlassung Südwest (T NL Südwest) | Philipp-Reis-Straße 2 76137 Karlsruhe Germany | Development, planning, designing and building telecommunication infrastructure and operating of the necessary platforms of Deutsche Telekom |

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| 67. | Deutsche Telekom Technik Niederlassung Süd (T NL Süd) | Dieselstr. 43 90441 Nürnberg Germany | Development, planning, designing and building telecommunication infrastructure and operating of the necessary platforms of Deutsche Telekom |
| 68. | DT Außendienst GmbH | Friedrich-Ebert-Allee 71 - 77 53113 Bonn Germany | Sales, provision and operation of ICT services and solutions for residential and business customers in the Service business unit of Telekom Deutschland GmbH |
| 69. | Telekom Shop Vertriebsgesellschaft mbH | Landgrabenweg 147 53227 Bonn Germany | End-to-End responsibility for the group's own stationary sales channel for the product and services of Telekom Deutschland for privat customers and business customers |
| 70. | Deutsche Telekom Service GmbH | Friedrich-Ebert-Allee 71-77 53113 Bonn Germany | Sales, provision and operation of ICT services and solutions for residential and business customers in the service business unit of Telekom Deutschland GmbH |
| 71. | Deutsche Telekom Geschäftskunden Vertrieb GmbH | Landgrabenweg 151 53227 Bonn Germany | Developing, providing and operating ICT solutions and service support in the Business Customer segment of Telekom Deutschland GmbH |
| 72. | ORBIT GmbH Gesellschaft für Applikations- und Informationssysteme GmbH | Mildred-Scheel-Strasse 1 53175 Bonn Germany | Software and system house; Focus: Application Systems based on relational database systems |
| 73. | T-Systems Schweiz AG | Industriestrasse 21 3052 Zollikofen Switzerland | ICT solutions for corporate customers (sales, consulting, solution management, development, deployment and operation, as well as IT Service Management) |
| 74. | T-Systems Polska Sp. z o.o. | Marynarska 12 02-674 Warszawa Poland | ICT solutions for corporate customers (sales, consulting, solution management, development, deployment and operation, as well as IT Service Management) |

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| 75. | PASM Power and Air Condition Solution Management GmbH | Dingolfinger Str. 1-15 81673 München Germany | Responsibility for the development, construction and operation of technical facility management systems for the production of energy-based products and the supply of energy |
| 76. | DEUTSCHE TELEKOM SERVICES EUROPE - ROMANIA | 319G Splaiul Independentei, Sema Parc, Atrium House, 2nd floor, Bucharest, 060032, Romania | Deutsche Telekom shared service center providing HR services, HR - IT services, reporting and finance services |
| 77. | DEUTSCHE TELEKOM SERVICES EUROPE - ROMANIA | 10 Coriolan Brediceanu City Business Center, D Building, 6th Floor, Timișoara, 060032 Romania | Deutsche Telekom shared service center providing HR services, HR - IT services, reporting and finance services |
| 78. | DEUTSCHE TELEKOM SERVICES EUROPE CZECH REPUBLIC s.r.o. | Holandská 859/3, 639 00 Brno, Czech Republic | Providing of accounting (GAC) and procurement (P2P) services along with the digitalization services (Artificial Intelligence and Process Bionics) for the Deutsche Telekom Group companies |
| 79. | Deutsche Telekom Business Solutions GmbH (DT BS) | Landgrabenweg 151 53277 Bonn Germany | Provision of Information Technology, Telecommunications and Cloud Services in a connected business world and society for internal and external customers including service management and delivery of Dynamic Application Services & Infrastructure, Data Center Services, Software Development, ICT Security, Project Management, Product Management and Consulting |
| 80. | Telekom Deutschland GmbH Segment Geschäftskunden | Landgrabenweg 151 53277 Bonn Germany | Development, provision and operation of ICT solutions as well as infrastructure library-based service support in the business customer segment of Telekom Deutschland GmbH |

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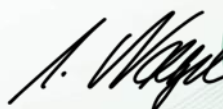
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| 81. | T-Systems ITC Iberia, S.A. | Edificio 22@ - Sancho de Ávila nº 110-130 08018 Barcelona Spain | Provision of Information Technology, Telecommunications and Cloud Services in a connected business world and society for internal and external customers including service management and delivery of Dynamic Application Services & Infrastructure, Data Center Services, Software Development ICT Security, Project Management and Consulting |
| 82. | T-Systems ITC Iberia, S.A. | C/ Orduña nº 2 28034 Madrid Spain | Provision of Information Technology, Telecommunications and Cloud Services in a connected business world and society for internal and external customers including service management and delivery of Dynamic Application Services & Infrastructure, Data Center Services, Software Development ICT Security, Project Management and Consulting |
| 83. | T-Systems ITC Iberia, S.A. | Parcela PC1 08 01 Carretera BP-1413, km 3,7 08290 Cerdanyola del Vallés, Barcelona, Spain | Provision of Information Technology, Telecommunications and Cloud Services in a connected business world and society for internal and external customers including service management and delivery of Dynamic Application Services & Infrastructure, Data Center Services, Software Development ICT Security, Project Management and Consulting |
| 84. | Deutsche Telekom Global Business Solutions Iberia SLU | Calle Orduna nr. 2, 28034 Madrid Spain | Providing of ITC services including management of services and delivery of Telecommunications Infrastructures LAN/WiFi, WAN, fixed-network, collaboration services, Project Management, and Consulting |
| 85. | Deutsche Telekom Security GmbH | Bonner Talweg 100, 53113 Bonn Germany | Worldwide protection by highly professional (security-) solutions, consisting of technology and services, for Deutsche Telekom Group and external customers. |

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| 86. | Magenta Telekom Infra GmbH Rennweg 97-99 1030 Vienna Austria | Infrastructure service provider for mobile communication providers, public authorities and other institutions |
| 87. | Deutsche Telekom Global Business Solutions Iberia SLU Edificio 22@ - Sancho de Ávila nº 110-130 08018 Barcelona Spain | Providing of ITC services including management of services and delivery of Telecommunications Infrastructures LAN/WiFi, WAN, fixed-network, collaboration services, Project Management, and Consulting |



Dr. Gerhard Nagel
DEKRA Certification GmbH, Stuttgart, 2021-09-08

